



I. Training Programs Conducted for NEA Employees & Officials

| 1 st Quarter | 2014 |
|-------------------------|------|
|-------------------------|------|

| Title of Activity | Date conducted | | Venue | No. of |
|---|----------------|-----------|--|--------------|
| | Start End | | Venue | Participants |
| Implementation Completion Report (ICR) Workshop | 24-Jan-14 | 24-Jan-14 | Bonifacio Global City, Taguig | 5 |
| Organization Development | 7-Feb-14 | 8-Feb-14 | Civil Service Institute, CSC Bldg., QC | 2 |
| Appreciation Course on Quality Management Systems ISO 9001:2008 Standard | 5-Mar-14 | 5-Mar-14 | Vinz Café, PH | 32 |
| S/W on Tax Updates and Its Legal Implications | 5-Mar-14 | 6-Mar-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 18 |
| S/W Tax Updates (Reg. I-III, CAR) | 5-Mar-14 | 6-Mar-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 20 |
| Internal Quality Audit Course | 18-Mar-14 | 19-Mar-14 | Vinz Café, PH | 19 |
| Gender Sensitivity Training for NEA's GAD TWG (GAD) | 20-Mar-14 | 21-Mar-14 | Vinz Café, PH | 18 |
| Basic Statistics Using MS Excel | 31-Mar-14 | 4-Apr-14 | Philippine Statistical Research and Training Institute | 1 |
| EPIRA 202: Dx Utility CAPEX-OPEX Planning & Rate Making | 31-Mar-14 | 2-Apr-14 | UP-NEC, Diliman, Q.C. | 4 |
| TOTAL | | | | 119 |





2nd Quarter 2014

| Title of Astivity | Date conducted | | Vonue | No. of | |
|---|-------------------------------------|-------------------------------------|--|--------------|--|
| Title of Activity | Start | Start | Venue | Participants | |
| Reflection Workshop on Disaster Risk Reduction Climate Change Adaptation | 3-Apr-14 | 3-Apr-14 | HESA, 2nd F | 38 | |
| Philippine Rural Electricity Cooperatives- Reform and Restructuring Phase II | 7-Apr-14 | 10-Apr-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 17 | |
| Appreciation Course on Quality Management System | 8-Apr-14 | 8-Apr-14 | Vinz Cafe, Penthouse, NEA Bldg., Q.C | 28 | |
| Documentation Course on Quality Management System | 15-Apr-14 | 15-Apr-14 | Vinz Café, PH | 37 | |
| S-W on Windows 8 Operating System and Crash Course in MS Office 2013 | 15-Apr-14 | 16-Apr-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 25 | |
| Seminar-Workshop on Effective Business Writing | 29-Apr-14 | 30-Apr-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 24 | |
| Hands-On Training on Approaches for Mini- hydro Projects Planning and Design | 2-May-14 | 6-Jun-14 | Vergel 3 Consults Office, West Ave, Q.C. | 8 | |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 5-May-14 | 7-May-14 | UP-NEC, Diliman, Q.C. | 4 | |
| Orientation Course for Newly-Hired Personnel | 7-May-14 | 8-May-14 | Vinz Café, Penthouse | 15 | |
| S/W on Finding & Living the Core Values | 21-May-14 | 22-May-14 | Vinz Café, PH | 29 | |
| Data Management with MS Excel | 26-May-14 | 30-May-14 | PSRTI J&S Bldg., 104 Kalayaan Ave., Diliman, Q.C. | 1 | |
| Pre-Retirement Seminar | 28-May-14 | 29-May-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 54 | |
| CESB: Strategic and Critical Thinking Workshop | 29-May-14 | 30-May-14 | St. Giles Hotel, Makati City | 1 | |
| S-W on Effective Business Writing | 10-Jun-14 | 11-Jun-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 26 | |
| S-W on Public Speaking | 18-Jun-14 | 19-Jun-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 22 | |
| Stress Management Seminar Workshop | 25-Jun-14 | 26-Jun-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 34 | |
| Seminar on Environmental and Social Safeguards Framework | 30-Jun-14 | 30-Jun-14 | Vinz Café, PH | 12 | |
| Statistical Forecasting and Missing Data Estimation | 30-Jun-14 | 4-Jul-14 | Phillippine Statistical Research and Training Institute | 2 | |
| CPD2: Distribution Utility CAPEX Planning | 10-Mar-14 7-Apr-14 5-May-14 | 14-Mar-14 12-Apr-14 10-May-14 | UP-NEC, Diliman, Q.C. | 1 | |
| CPD1: Dx System Modeling | 21-Apr-14 19-May-14 23-Jun-14 | 26-Apr-14 24-Apr-14 28-Jun-14 | UP-NEC, Diliman, Q.C. | 2 | |
| TOTAL | | | | 380 | |





3rd Quarter 2014

| Title of Activity | Date conducted | | Venue | No. of |
|---|--------------------------------------|---|-----------------------------------|--------------|
| The of Activity | Start | End | Venue | Participants |
| Seminar on Occupational and Industrial First-Aid | 8-Jul-14 | 9-Jul-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 18 |
| Seminar on Occupational and Industrial First-Aid | 15-Jul-14 | 16-Jul-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 17 |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 1-Sep-14 | 3-Sep-14 | UP-NEC, UP Diliman | 2 |
| Assistance in Preparation and Conduct of Internal Audit Based on the ISO 9001:2008 Standard | 24-Sep-14 | 25-Sep-14 | Vinz Café | 13 |
| CPD1: Dx System Modeling | 22-Sept-14 20-Oct-14 17-Nov-14 | 27-Sept- 14 11- Oct-14 22-Nov-14 | UP-NEC, UP Diliman | 2 |
| CPD2: Distribution Utility CAPEX Planning | 8-Sep-14 6-Oct-14 10-Nov-14 | 13-Sep-14 11-Oct-14 15-Nov-14 | UP-NEC, UP Diliman | 1 |
| TOTAL | | | | 53 |

4th Quarter 2014

| Title of Activity | Date conducted | | Date conducted | No. of |
|---|----------------|-----------|--|--------------|
| | Start | Start | Date conducted | Participants |
| Training Workshop on the Implementation of Net Metering Rules and Interconnection Standards for Ecs | 2-Oct-14 | 3-Oct-14 | Vinz Café, PH, Meralco Site | 20 |
| Enterprise-Wide Risk Management | 28-Oct-14 | 29-Oct-14 | Vinz Café, Penthouse | 22 |
| EPIRA 202: Dx Utility CAPEX-OPEX Planning & Rate Making | 3-Nov-14 | 5-Nov-14 | UP-NEC, UP Diliman | 7 |
| Problem Solving and Decision Making | 2-Dec-14 | 4-Dec-14 | HESA, 2nd Floor, NEA Bldg., Diliman, Quezon City/ MERALCO | 22 |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 3-Dec-14 | 5-Dec-14 | UP-NEC, UP Diliman | 11 |
| Seminar-Workshop on Writing Effective Audit Report | 4-Dec-14 | 5-Dec-14 | Vinz Café, Penthouse | 28 |
| TOTAL | | | | |





II. Training Programs Conducted for EC Employees & Officials

1st Quarter 2014

| Title of Activity | Date conducted | | Venue | No. of |
|--|------------------------|-----------------------|---|--------------|
| | Start | End | Venue | Participants |
| Basic Linemen Training Course NC Level II | 15-Jan-14 | 11-Feb-14 | ILECO III HQ | 25 |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 3-Feb-14 | 5-Feb-14 | UP-NEC, Diliman, Q.C. | 52 |
| S/W Teambuilding | 11-Feb-14 | 13-Feb-14 | FICELCO HQ | 40 |
| Linemen Upgrading (1st Batch) | 17-Feb-14 | 21-Feb-14 | FICELCO HQ | 26 |
| Cooperative Management Course I | 18-Feb-14 | 21-Feb-14 | PDA, Toledo City | 78 |
| Basic Linemen Training Course NC Level II | 20-Feb-14 | 19-Mar-14 | CAGELCO II HQ | 40 |
| Linemen Upgrading (2nd Batch) | 24-Feb-14 | 28-Feb-14 | FICELCO HQ | 22 |
| S/W Tax Updates (Reg. I-III, CAR) | 5-Mar-14 | 6-Mar-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 92 |
| Cooperative Management Course II | 18-Mar-14 | 20-Mar-14 | View Park, Tagaytay City | 26 |
| Procurement Guidelines and Simplified Bidding Procedures | 20-Mar-14 | 21-Mar-14 | Pinnacle Hotel, Davao City | 93 |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 20-Mar-14 | 22-Mar-14 | ANECO HQ, Butuan City -(CARAGA Region Ecs) | 65 |
| S/W on Quality Customer Relations | 24-Mar-14 | 28-Mar-14 | ILECO III | 78 |
| S/W Tax Updates (Reg. IV-V) | 26-Mar-14 | 27-Mar-14 | DAP, Tagaytay City | 38 |
| EPIRA 202: Dx Utility CAPEX-OPEX Planning & Rate Making | 31-Mar-14 | 2-Apr-14 | UP-NEC, Diliman, Q.C. | 46 |
| CPD6: Distribution System Protection | 24-Feb-14 24-Mar-14 | 1-Mar-14 24-Mar-14 | UP-NEC, Diliman, Q.C. | 12 |
| TOTAL | | | | 733 |





2nd Quarter 2014

| | Date conducted | | Verene | No. of |
|---|-------------------------------------|-------------------------------------|--|--------------|
| Title of Activity | Start | End | Venue | Participants |
| S/W on Strategy Formulation and Execution | 1-Apr-14 | 4-Apr-14 | SURSECO I HQ | 36 |
| Seminar on Executive Presentation Skills | 2-Apr-14 | 4-Apr-14 | Vinz Café, PH | 23 |
| Basic Linemen Training Course NC Level II | 21-Apr-14 | 17-May-14 | ZAMECO II | 37 |
| Management Development Program with Problem Solving and Decision Making | 22-Apr-14 | 24-Apr-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 25 |
| Basic Linemen Training Course NC Level II | 23-Apr-14 | 22-May-14 | BATELEC II | 25 |
| S-W on Records and Information Management System | 29-Apr-14 | 30-Apr-14 | Grand Men Seng Hotel, Davao City | 69 |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 5-May-14 | 7-May-14 | UP-NEC, Diliman, Q.C. | 52 |
| S/W Effective Public Speaking and Presentation Skills | 6-May-14 | 8-May-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 21 |
| S/W Teambuilding | 6-May-14 | 10-May-14 | ZAMECO II | 100 |
| Basic Linemen Training Course NC Level II | 13-May-14 | 13-Jun-14 | GUIMELCO | 16 |
| Orientation/Briefing on the New Performance Evaluation System (PES) and Performance-based Incentives for EC Employees (PIECE) | 13-May-14 | - | SOCOTECO II HQ | 15 |
| S/W Effective Public Speaking and Presentation Skills | 20-May-14 | 22-May-14 | HESA, 2nd Flr. | 27 |
| Basic Linemen Training Course NC Level II | 27-May-14 | 25-Jun-14 | ANECO HQ | 42 |
| Gender Sensitivity Training for ECs | 3-Jun-14 | 4-Jun-14 | HESA, 2nd F | 42 |
| S/W on Strategy Formulation and Execution | 3-Jun-14 | 6-Jun-14 | DASURECO | 41 |
| EPIRA 202: Dx Utility CAPEX-OPEX Planning & Rate Making | 9-Jun-14 | 11-Jun-14 | ANECO HQ, Butuan City - (CARAGA Region Ecs) | 96 |
| CPD2: Distribution Utility CAPEX Planning | 10-Mar-14 7-Apr-14 5-May-14 | 14-Mar-14 12-Apr-14 10-May-14 | UP-NEC, Diliman, Q.C. | 27 |
| CPD1: Dx System Modeling | 21-Apr-14 19-May-14 23-Jun-14 | 26-Apr-14 24-Apr-14 28-Jun-14 | UP-NEC, Diliman, Q.C. | 32 |
| TOTAL | | | | 762 |





3rd Quarter 2014

| | Date co | nducted | Venue | No. of Participants |
|--|--------------------------------------|--------------------------------------|--|------------------------|
| Title of Activity | Title of Activity Start End | End | | |
| 21st NEA-EC Consultative Conference | 6-Aug-14 | 6-Aug-14 | PICC, Pasay City | 1,037 |
| Basic Linemen Training Course NC Level II | 15-Aug-14 | 14-Sep-14 | SURSECO I HQ | 29 |
| Basic Linemen Training Course NC Level II | 18-Aug-14 | 16-Sep-14 | ANTECO HQ | 56 |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 1-Sep-14 | 3-Sep-14 | UP-NEC, UP Diliman | 49 |
| Effective Business Writing | 10-Sep-14 | 11-Sep-14 | View Park Hotel, Tagaytay City | 39 |
| Basic Linemen Training Course NC Level II | 11-Sep-14 | 12-Sep-14 | TARELCO II HQ | 18 |
| Cooperative Management Course I | 15-Sep-14 | 19-Sep-14 | Toledo City, Cebu | 84 |
| S/W Teambuilding (2 Batches) | 16-Sep-14 | 19-Sep-14 | Mergrande Ocean Resort, Davao City (Dasureco) | 100 |
| Basic Linemen Training Course NC Level II | 23-Sep-14 | 22-Oct-14 | NORECO I HQ | 29 |
| Gender Sensitivity Training | 23-Sep-14 | 24-Sep-14 | Leyeco II Conference Room | 24 |
| S/W on Quality Customer Relations (2 Batches) | 23-Sep-14 | 26-Sep-14 | ISELCO II | 76 |
| S/W on Finding and Living the Core Value | 25-Sep-14 | 26-Sep-14 | Leyeco II Conference Room | 29 |
| S/W on Quality Customer Relations | 30-Sep-14 | 1-Oct-14 | Greg's Function Hall, Mati City (DORECO) | 71 |
| CPD1: Dx System Modeling | 22-Sept-14 20-Oct-14 17-Nov-14 | 27-Sept-14 11-Oct-14 22-Nov-14 | UP-NEC, UP Diliman | 43 |
| CPD2: Distribution Utility CAPEX Planning | 8-Sep-14 6-Oct-14 10-Nov-14 | 13-Sep-14 11-Oct-14 15-Nov-14 | UP-NEC, UP Diliman | 14 |
| TOTAL | | | | 1,698 |





4th Quarter 2014

| | Date co | nducted | | No. of |
|--|-----------|-----------|---|------------------------|
| Title of Activity | Start | End | Venue | No. of Participants |
| S/W on Quality Customer Relations | 2-Oct-14 | 3-Oct-14 | Greg's Function Hall, Mati City (DORECO) | 84 |
| Management Development Program w/ PSDM | 14-Oct-14 | 16-Oct-14 | Davao City | 47 |
| Net Metering By GIZ and Interconnection Standard for Ecs | 15-Oct-14 | 16-Oct-14 | Vinz Cafe, Penthouse, NEA Bldg., Q.C | 29 |
| Problem Solving and Decision Making Skills (PSDM) | 21-Oct-14 | 23-Oct-14 | Cagayan De Oro City | 33 |
| Net Metering By GIZ and Interconnection Standard for Ecs | 28-Oct-14 | 29-Oct-14 | H.E.S. Auditorium, NEA Bldg., Q.C | 19 |
| Safety Training for EC Technical Employees | 28-Oct-14 | 30-Oct-14 | Maharajah Hotel, Pampanga | 83 |
| S/W on Records and Information Mngt. System | 29-Oct-14 | 30-Oct-14 | View Park Hotel, Tagaytay City | 42 |
| EPIRA 202: Dx Utility CAPEX-OPEX Planning & Rate Making | 3-Nov-14 | 5-Nov-14 | UP-NEC, UP Diliman | 51 |
| Teambuilding (2 Batches) | 11-Nov-14 | 15-Nov-14 | DANECO | 129 |
| Safety Training for Technical Employees (Mindanao Ecs) | 17-Nov-14 | 19-Nov-14 | Cagayan De Oro City | 43 |
| Total Quality Management and (5S) Good Housekeeping | 18-Nov-14 | 19-Nov-14 | ZAMECO II HQ, Castillejos, Zambales | 19 |
| Net Metering by Giz (Reg. VI-X) | 19-Nov-14 | 20-Nov-14 | Vinz Cafe, Penthouse, NEA Bldg., Q.C | 59 |
| Total Quality Management and (5S) Good Housekeeping | 20-Nov-14 | 21-Nov-14 | ZAMECO II HQ, Castillejos, Zambales | 35 |
| Net Metering by GIZ (XI,XII, ARMM & CARAGA) | 26-Nov-14 | 27-Nov-14 | Vinz Cafe, Penthouse, NEA Bldg., Q.C | 76 |
| Effective Business Writing | 26-Nov-14 | 27-Nov-14 | Grand Men Seng Hotel, Davao City | 33 |
| Teambuilding (2 Batches) | 2-Dec-14 | 5-Dec-14 | DANECO | 128 |
| EPIRA 101 : Electric Power Industry Structure, Market and Regulations | 3-Dec-14 | 5-Dec-14 | UP-NEC, UP Diliman | 30 |
| Gender Sensitvity Training | 11-Dec-14 | 12-Dec-14 | Grand Men Seng Hotel, Davao City | 17 |
| TOTAL | | | | 957 |