



05 January 2024

INSTITUTIONAL ADVISORY NO. 01
Series of 2024

T O : ALL ELECTRIC COOPERATIVES

**SUBJECT : SUBMISSION OF PARAMETERS SET BY THE EC PRIOR TO
THE RENEGOTIATION/RENEWAL OF THE COLLECTIVE
BARGAINING AGREEMENT (CBA)**

In line with the NEA Memorandum No. 2023-52 on the Policy Amending NEA Memorandum No. 2014-003, "Collective Bargaining Agreement (CBA) of Electric Cooperatives (2ND Revision) and considering that the said policy operates prospectively, and as such, said provisions shall apply to the formulation, negotiation or renegotiation, and execution of a new or future CBA.

The EC Board of Directors are directed to submit to NEA its set parameters before discussion on the CBA renegotiation/renewal commences.


OMAR M. MAYO
Deputy Administrator
Electric Cooperative Management Services