



I. Training Programs Conducted for NEA Employees & Officials

1st Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
13th Performance Governance System (PGS) Boot Camp	2/1/16	2/3/16	Thunderbird Resort, La Union	3
Ethical Leadership	2/3/16	2/5/16	CSI Training Room, 4/F CSC Building, IBP Road, Constitution Hills, Diliman, Quezon City	2
The Philippine Budgeting System	2/3/16	2/5/16	Hotel Kimberly, #770 Pedro Gil Street, Malate, Manila	2
Mandatory Continuing Legal Education (MCLE) Program	2/15/16	2/18/16	Penthouse, UP Law Center, Bocobo Hall, Diliman, Quezon City	1
Training the Trainers	2/17/16	2/19/16	Vinz Café, PH, NEA Bldg., Diliman, Quezon City	27
Job Evaluation and Design of Salary Structure	2/17/16	2/17/16	RCBC Plaza, Makati	5
Work Attitude and Values Enhancement with Social Graces	2/23/16	2/24/16	Vinz Café, PH, NEA Bldg., Diliman, Quezon City	30
Confident Public Speaking	2/24/16	2/24/16	Astoria Plaza, J. Escriva Drive, Ortigas Center, Pasig City	8
Transition to ISO 9001:2015 with Intro to Risk Management	3/1/16	3/2/16	HESA, 2F, NEA Bldg., Diliman, Quezon City	33
Transition to ISO 9001:2015 with Intro to Risk Management	3/3/16	3/4/16	HESA, 2F, NEA Bldg., Diliman, Quezon City	33
New and Renewable Energy, Microgrid and Smart Grid Workshop for ASEAN 7 2016	3/7/16	3/11/16	Tokyo, Japan	1
Training on Document Information Management	3/15/16	3/16/16	HESA, 2F, NEA Bldg., Diliman, Quezon City	33
Seminar-Workshop on Sex Disaggregated Data and Data Statistics	3/15/16	3/16/16	Vinz Café, PH, NEA Bldg., Diliman, Quezon City	25
TOTAL				203



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2nd Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Seminar-Workshop on Accounting for Non-Accountants	3/31/16	4/1/16	HESA, 2F, NEA Bldg., Diliman, Quezon City	38
ICT for Disaster Risk Reduction, Climate Change, Green Growth and Sustainable Development	4/5/16	4/7/16	C.P. Garcia Avenue, UP Diliman, Quezon City	2
Mid-Level Course on Econometrics	4/11/16	4/13/16	UP Diliman, Quezon City	3
ARE and the Africa-EU Renewable Energy Cooperation Program, off-Grid Investment Forum 2016	4/11/16	4/15/16	Amsterdam, Netherlands	1
Sustainable Energy Association of Singapore Developing Electricity Market and Reforms Workshop	4/18/16	4/20/16	Singapore	3
Electric Power Industry Structure, Market & Regulation	4/25/16	4/27/16	UP-NEC Diliman, Q. C.	4
Cash Management and Its Internal Control System	4/27/16	4/29/16	Hotel Kimberly, #770 Pedro Gil Street, Malate, Manila	2
Credit and Collection Seminar	4/30/16	4/30/16	Hotel Kimberly, #770 Pedro Gil Street, Malate, Manila	1
Customer Conflict Resolution	4/30/16	4/30/16	West Tower, Stock Exchange, PSABldg., Ortigas Center, Pasig City	5
Accounting and Auditing Standards	5/11/16	5/13/16	Hotel Kimberly, #770 Pedro Gil Street, Malate, Manila	7
Distribution System Modeling & Analysis	5/16/16	5/21/16	UP-NEC Diliman, Q. C.	1
Regional Strategy Formulation and Execution	5/17/16	5/20/16	Burnham Suites, Baguio City	1
CAPEX-OPEX Planning & Rate Making	5/23/16	5/25/16	UP-NEC Diliman, Q. C.	4
The Manufacturers' Factory Inspection and Witness Test	5/22/16	5/28/16	Northern Ireland, United Kingdom	1
Seminar-Workshop on Tendering of PV-Hybrid Power Plants	5/24/16	5/25/16	HESA, NEA, Q.C	8
Government Procurement Reform Act 9184 and its IRR and Updates	5/25/16	5/27/16	Hotel Kimberly, #770 Pedro Gil Street, Malate, Manila	7
Seminar-Workshop on Competency Design and Development	5/26/16	5/27/16	Vinz Café, Penthouse, NEA Bldg., Diliman, Quezon City	24
Asian Utility Week	5/30/16	6/2/16	Bangkok, Thailand	2
Basic Accounting and Internal Control for Non-Accountants	6/1/16	6/3/16	Hotel Kimberly, #770 Pedro Gil Street, Malate, Manila	1



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2nd Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Asia Clean Energy Forum	6/6/16	6/10/16	ADB Headquarters, Manila	11
Seminar on Database Management and Data Analysis using MS Excel	6/7/16	6/9/16	Vinz Café, PH, NEA Bldg., Diliman, Quezon City	19
Seminar-Workshop on Time and Stress Management	6/22/16	6/23/16	HESA, 2nd Floor, NEA Bldg., Diliman, Quezon City	30
Seminar on Gender Analysis	6/24/16	6/24/16	Vinz Café, PH, NEA Bldg., Diliman, Quezon City	19
Electric Power Industry Structure, Market & Regulation	6/27/16	6/29/16	UP-NEC Diliman, Q. C.	4
TOTAL				198



3rd Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Fraud Auditing Basics	7/6/16	7/7/16	HESA 2nd Floor, NEA Building, Diliman, Q.C.	33
Training Course on Forecasting	7/11/16	7/13/16	Microtel by Wyndham, UP Technohub, Quezon City	5
Basic Occupational Safety and Health (BOSH) Training	7/11/16	7/15/16	Camelot Hotel, Quezon City	1
Supervisory Development Course (Track 1)	7/19/16	7/22/16	HESA 2nd Floor, NEA Building, Diliman, Q.C.	33
CAPEX-OPEX Planning & Rate Making	7/25/16	7/27/16	UP-NEC Diliman, Q. C.	4
Solar Roadmap Workshop for Policy Makers	8/1/16	8/5/16	Singapore	2
Seminar on IT Auditing Basics	8/10/16	8/11/16	HESA 2nd Floor, NEA Building, Diliman, Q.C.	28
Knowledge Management for Leaders	8/17/16	8/18/16	CSI Training Room, 4F CSC Building, IBP Road, Constitution Hills, Quezon City	2
Workplace Learning Development Program	8/17/16	8/19/16	Bulwagang Serbisyo Sibil, 2/F CSC Building, IBP Road, Constitution Hills, Quezon City	2
Electric Power Industry Structure, Market & Regulation	8/22/16	8/24/16	UP-NEC Diliman, Q. C.	3
Training Course on Island Hybrid Mini-Grid	8/23/16	8/26/16	NPC Camarin Lake Resort, Cavinti, Laguna	2
Seminar--Workshop on Advanced MS Excel 2013	8/24/16	8/26/16	HESA 2nd Floor, NEA Building, Diliman, Q.C.	25
Internal Quality Audit Training	8/30/16	8/31/16	HESA 2nd Floor, NEA Building, Diliman, Q.C.	21
Mandatory Continuing Legal Education Program	8/31/16	9/3/16	Function Room, Megatrade Conference Center, 5th Floor, SM Megamall- Bldg. B, EDSA, Mandaluyong City	1
Distribution Development and CAPEX Planning	9/5/16	9/10/16	UP-NEC Diliman, Q. C.	2
Technical Workshop on Experience Sharing on Loss Reduction in Utility Power Distribution System	9/7/16	9/8/16	Hanoi, Vietnam	1
Post Disaster and Needs Assessment (PDNA) Training	9/12/16	9/16/16	Robbinsdale Residences, No. 14G Araneta Avenue, Quezon City	1
Seminar on Engineering for Non-Engineers	9/14/16	9/15/16	HESA 2nd Floor, NEA Building, Diliman, Q.C.	49



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3rd Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Mandatory Continuing Legal Education Program	9/19/16	9/22/16	UP Law Center, Bocobo Hall, UP Diliman, Quezon City	1
Distribution System Protection	9/19/16	9/23/16	UP-NEC Diliman, Q. C.	1
Electric Power Industry Structure, Market & Regulation	9/21/16	9/23/16	UP-NEC Diliman, Q. C.	2
Electricity Market: Power Supply Contracting, WESM & Retail Competition	9/26/16	9/28/16	UP-NEC Diliman, Q. C.	5
TOTAL				224



4th Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Seminar-Workshop on Executive Writing	10/6/16	10/7/16	Vinz Café, Penthouse, NEA Bldg	1
Seminar on Philippine Public Sector Accounting Standards (PPSAS) and Revised Chart of Accounts (RCA) for Government Corporation (GC) Classified as Non Government Business Enterprises(NonGBs)	10/17/16	10/21/16	Biodiversity Management Bureau Training Hall, Ninoy Aquino Parks and Wildlife Center, Diliman, Quezon City	3
Electric Power Industry Structure, Market & Regulation	10/24/16	10/26/16	UP-NEC Diliman, Q. C.	1
Seminar on RA 9184 and its IRR	10/26/16	10/27/16	HESA, 2nd Floor, NEA Bldg	11
Seminar-Workshop on Data Analytics using Excel	10/26/16	10/27/16	Vinz Café, Penthouse, NEA Building, Diliman, Q.C.	29
Philippines-Japan Small Scale Hydropower Workshop 2016	10/31/16	11/4/16	Japan	1
Seminar Workshop on Technical Report Writing	11/8/16	11/9/16	Vinz Café, Penthouse, NEA Building, Diliman, Q.C.	29
Electric Power Industry Structure, Market & Regulation	11/16/16	11/18/16	UP-NEC Diliman, Q. C.	3
Seminar-Workshop on Basic, Portrait and Documentary Photography	11/23/16	11/24/16	Vinz Café, Penthouse, NEA Building, Diliman, Q.C.	18
Seminar-Workshop on Data Analytics Using Excel	11/26/16	11/27/16	Vinz Café, Penthouse, NEA Building, Diliman, Q.C.	29
Regional Workshop on Rural Electrification: "Making-Off-Grid Rural Electrification Work"	12/5/16	12/9/16	Singapore	3
Seminar-Workshop on Self-Defense	12/6/16	12/7/16	HESA 2nd Floor, NEA Building, Diliman, Q.C.	27
Training Programme on Developing Project Proposals on Climate Change Mitigation	12/12/16	12/16/16	Thailand	2
Seminar-Workshop on Work Attitude and Values Enhancement	12/13/16	12/14/16	Vinz Café, Penthouse, NEA Building, Diliman, Q.C.	29
TOTAL				186



II. Training Programs Conducted for EC Employees & Officials

1st Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Boomtruck Operations and Maintenance	01/18/16	01/22/16	DPWH, Regional Office 8, Tacloban City	27
Electric Power Distribution Line Construction NC Level II	01/19/16	02/18/16	ILECO I Main Office, Tigbauan, Iloilo	21
Teambuilding (2 batches)	01/27/16	01/30/16	ILECO III	119
Regional Strategy Formulation and Execution	02/09/16	02/12/16	Maharajah Hotel, Clark, Pampanga	33
Risk Based Internal Auditing	02/23/16	02/24/16	HESA	49
Teambuilding	02/23/16	02/24/16	ILECO I	46
Quality Customer Relations (2 batches)	03/01/16	03/04/16	NEECO II - AREA 2 HQ, San Leonardo, Nueva Ecija	95
Teambuilding (2 batches)	03/10/16	03/12/16	GUIMELCO	89
Risk Based Internal Auditing	03/29/16	03/30/16	HESA	43
TOTAL				522



2nd Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Regional Strategy Formulation and Execution	03/29/16	04/01/16	Cabanatuan City, Nueva Ecija	55
Linemen Training Course for MOPRECO	03/29/16	04/27/16	MOPRECO Headquarters	33
Cooperative Management Course I and III	04/04/16	04/08/16	PDA, Toledo City, Cebu	96
Quality Customer Relations	04/05/16	04/08/16	MOELCI I HQ, Misamis Occidental	91
Regional Strategy Formulation and Execution	04/11/16	04/15/16	PDA, Toledo City, Cebu	47
Linemen Training Course for CENPELCO	04/11/16	05/07/16	CENPELCO Headquarters	25
Teambuilding	04/19/16	04/20/16	BATELEC II HQ, Batangas City	46
Teambuilding	04/20/16	04/21/16	BATELEC II HQ, Batangas City	47
Regional Strategy Formulation and Execution	04/19/16	04/22/16	Maharajah Hotel, Clark, Pampanga	62
Risk Based Internal Auditing	04/20/16	04/21/16	HESA, NEA, Q.C	37
Electric Power Industry Structure, Market & Regulation	04/25/16	04/27/16	UP-NEC Diliman, Q. C.	36
Essentials of Supervision and Leadership Program	04/26/16	04/28/16	HESA, NEA, Q.C	41
Regional Strategy Formulation and Execution	04/26/16	04/29/16	Manuel Resort, Poblacion North, Pinan, Zamboanga del Norte	50
Distribution System Modeling & Analysis	05/16/16	05/21/16	UP-NEC Diliman, Q. C.	35
Linemen Enhancement Course (Skills Upgrading) BATELEC II	05/16/16	05/21/16	BATELEC II Headquarters	48
Linemen Training Course for SOLECO	05/16/16	06/14/16	SOLECO Headquarters	27
Regional Strategy Formulation and Execution	05/17/16	05/20/16	Burnham Suites, Baguio City	51
CAPEX-OPEX Planning & Rate Making	05/23/16	05/25/16	UP-NEC Diliman, Q. C.	59



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Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Seminar-Workshop on Tendering of PV-Hybrid Power Plants	05/24/16	05/25/16	HESA, NEA, Q.C	25
Linemen Enhancement Course (Skills Upgrading) MOELCI II	05/30/16	06/04/16	MOELCI II Headquarters	27
Cooperative Management Course II	06/07/16	06/09/16	PGDDC, PENELCO HQ, Balanga City, Bataan	37
Regional Strategy Formulation and Execution	06/07/16	06/10/16	N Hotel, Causwagan Highway, Cagayan de Oro City	88
Linemen Training Course	06/14/16	07/16/16	ISECO Headquarters	33
Electric Power Industry Structure, Market & Regulation	06/27/16	06/29/16	UP-NEC Diliman, Q. C.	62
Regional Strategy Formulation and Execution	06/20/16	06/24/16	Ritz Hotel, Davao City	78
Executive Presence	06/20/16	06/22/16	Sequoia Hotel, Q.C	28
Essentials of Supervision and Leadership Program	06/28/16	06/30/16	Star Hotel, Davao City	77
TOTAL				1, 341



3rd Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Cooperative Management Course II	07/05/16	07/07/16	PENELCO	50
Regional Strategy Formulation and Execution	07/11/16	07/15/16	Zamsureco I, Heroes Hall, Zambaonga del Sur	55
Linemen Training Course	07/11/16	08/09/16	CAGELCO II Headquarters	53
CAPEX-OPEX Planning & Rate Making	07/25/16	07/27/16	UP-NEC Diliman, Q. C.	44
Electric Power Industry Structure, Market & Regulation	07/28/16	07/30/16	UP-NEC Diliman, Q. C.	31
Regional Strategy Formulation and Execution	08/07/16	08/11/16	Alpa Hotel, Batangas City	28
CAPEX-OPEX Planning & Rate Making	08/11/16	08/13/16	Tacloban City	79
Seminar-Workshop on Managing Workplace Conflict through Negotiation and Mediation for Leaders	08/23/16	08/25/16	Tagaytay Country Hotel, Tagaytay City	28
Electric Power Industry Structure, Market & Regulation	08/22/16	08/24/16	UP-NEC Diliman, Q. C.	20
Linemen Training Course	08/23/16	09/21/16	ORMECO Headquarters	28
Distribution Utility Economics & Rate Making	08/30/16	09/02/216	Tacloban City	54
Distribution Development and CAPEX Planning	09/05/16	09/10/16	UP-NEC Diliman, Q. C.	28
(FIBECO) Essentials of Supervision and Leadership	09/06/16	09/08/16	Villa Estella, Anahawon, Bukidnon	59
Distribution System Modeling & Analysis	09/12/16	09/17/16	UP-NEC Diliman, Q. C.	43
Distribution System Protection	09/19/16	09/23/16	UP-NEC Diliman, Q. C.	22
Cooperative Management Course II (CMC II)	09/20/16	09/22/16	Grand MenSeng Hotel, Davao City	55



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Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Electric Power Industry Structure, Market & Regulation	09/21/16	09/23/16	UP-NEC Diliman, Q. C.	56
Seminar on R.A 9184 otherwise known as the Government Reform Act and its IRR	09/22/16	09/23/16	HESA	136
Electricity Market: Power Supply Contracting, WESM & Retail Competition	09/26/16	09/28/16	UP-NEC Diliman, Q. C.	24
TOTAL				893



4th Quarter 2016

Title of Activity	Date conducted		Venue	No. of Participants
	Start	End		
Linemen Training Course	10/03/16	10/30/16	CAGELCO II Headquarters	48
Seminar-Workshop on Executive Writing	10/06/16	10/07/16	Vinz Café, Penthouse, NEA Bldg	28
Cooperative Management Course I & III (CMC I & III)	10/10/16	10/14/16	PDA, CEBECO III, Toledo City, Cebu	66
Essentials of Supervision and Leadership for FIBECO	10/11/16	10/13/16	Margarette Hotel, Maramag, Bukidnon	51
Electric Power Industry Structure, Market & Regulation	10/24/16	10/26/16	UP-NEC Diliman, Q. C.	58
Seminar-Workshop on Work Order Procedures	10/25/16	10/27/16	Sal's Restaurant, Tacloban City	46
Seminar on RA 9184 and its IRR	10/26/16	10/27/16	HESA, 2nd Floor, NEA Bldg	83
Continuing Professional Development for Certified Public Accountants (CPA) and (NON-CPA)	11/14/16	11/22/16	HESA, 2nd Floor, NEA Bldg	83
Seminar-Workshop on Executive Presence	11/15/16	11/17/16	Star Hotel, Davao City	43
Electric Power Industry Structure, Market & Regulation	11/16/16	11/18/16	UP-NEC Diliman, Q. C.	41
Electricity Market: Power Supply Contracting, WESM & Retail Competition	11/21/16	11/23/16	UP-NEC Diliman, Q. C.	82
Seminar-Workshop on Simplified Procurement and Bidding Procedures	11/28/16	11/29/16	SOCOTECO II, Seminar Hall, General Santos, South Cotabato	46
Electric Power Industry Structure, Market & Regulation	12/05/16	12/07/16	Cagayan de Oro City	29
CAPEX-OPEX Planning & Rate Making	12/12/16	12/14/16	UP-NEC Diliman, Q. C.	43
Quality Customer Relations	12/06/16	12/09/16	Dream Paradise Mountain Resort, Romblon	75
TOTAL				822