



**NATIONAL ELECTRIFICATION ADMINISTRATION**  
"The 1<sup>st</sup> Performance Governance System-Institutionalized National Government Agency"  
57 NIA Road, Government Center, Diliman, Quezon City 1100

20 November 2014

**INSTITUTIONAL ADVISORY NO. 20**  
Series of 2014

TO : **ALL ELECTRIC COOPERATIVES (ECs) GENERAL MANAGERS**

SUBJECT : **PROPOSED GUIDELINES ON GENERAL MANAGER'S SALARY UPGRADING AND RETIREMENT POLICY**

DATE : 20 November 2014

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As a result of the 19<sup>th</sup> National Association of General Managers of Electric Cooperatives (NAGMEC) Convention held on 11 November 2014 in Baguio City where the proposed guidelines on GM's Salary Upgrading and Retirement Policy were presented and discussed, you are requested to provide us with your comments thru email at [omdd\\_idd@yahoo.com.ph](mailto:omdd_idd@yahoo.com.ph) not later than 28 November 2014.

Thank you.

  
**EDGARDO R. PIAMONTE**  
Deputy Administrator for  
Electric Distribution Utilities Services